

Greetings to all SSVC Friends + Family,

Our community center continued to make a positive difference in our neighborhood and in the city in 2018.

All of our activities continued apace, even as there were a couple of important leadership changes at the agency this year.

First, and most importantly, after three years of outstanding day-to-day leadership, Tom Ellis resigned his role as Executive Director at the end of May. To say Tom made a gigantic impact on the strength and direction of the agency would be an understatement. Thank you, Tom, and best wishes as you continue to contribute to making Milwaukee a great city.

Replacing Tom is Devin Hudson. Devin has a recent background as SSNC's Development Director; and, as such, she knows the many of the strengths of the agency. She is well respected among our team-members, she is thoughtful, caring and creative and she will represent the agency very well in the next years.

Secondly, after six years on the Board of Directors and three years as President of the Board, Marvin Bynum II resigned from those roles. Marvin teamed up with Tom to create strong governance and financial strength for SSNC. Thank you, Marvin, and we expect you will find many pathways of contribution to your law practice and to this city in the years to come.

I am replacing Marvin as President of the Board. I've spendt 20 years as a corporate attorney in private law practice and 20 years building the global supply chain company, IEWC, as the CEO. I now am excited to work the Board members, the Executive Director and with you, SSNC's friends and family, to continue the work of this important agency.

Despite all these changes at the top, the wheels of caring and service to our stakeholders have continued to spin strongly because of our great staff. These men and women touch the lives of the people in our neighborhood and across the city each and every day. They are the ones who make SSNC great.



Dearest Friends,

If you travel Silver Spring Drive in Milwaukee, you've likely seen the dramatic transformation of the Westlawn community. We are excited about the renovations taking place and look forward to exciting opportunities that come with change.

Over this past year, Silver Spring Neighborhood Center has continued to fulfill its mission: building a safer, stronger neighborhood and community. The Center experienced many successes, as well as challenges that come with change and growth. One significant change has been in our leadership.

While I'm not new to SSNC, I'm new to the position of Executive Director.

In mid-2019, I was tremendously honored to be selected to serve as

SSNC's next Executive Director. Prior to serving as ED, I held the position

of Development Director for five years, three of which were spent working with

my predecessor, Tom Ellis. Working with Tom was indeed an honor as he provided a space for leadership development and economic stability that resulted in a great blueprint for me to follow.

SSNC has a rich history and a solid foundation which we continue to build upon daily. While honoring the past and acknowledging the present, we move into our future with an intentional plan to provide stronger programs, cultivate and nurture new and existing partnerships, and positively impact the lives of those we serve.

Below is a sneak peek at some of the new and exciting programming offered at SSNC:

- » Our aquaponics greenhouse provides STEM education to our kids and nutritious food for our community.
- » Our filmmaking program allows teens 11-18 years old to develop visual, technology and media literacy skills while boosting their self-confidence.
- » Our Opportunity Youth Program, now in its second year, is designed to help disengaged 16-24-year-olds who are out of school and work.

I remain optimistic about our future, and I know that without our friends and supporters, none of this would be possible. I look forward to sharing all of our future milestones, and thank you for your support and commitment to our mission.



Early Childhood + Youth Development

A Community of Success

Silver Spring Neighborhood
Center is located on
Milwaukee's Northwest side in
Westlawn Gardens and serves
more than 8,000 individuals
each year. Silver Spring
fulfills its mission to build a
safer, stronger neighborhood
and community by helping
individuals and families work
towards self-sufficiency. We
offer a comprehensive array of
educational, health, and social
services for every age and
stage of life.

The Elaine Schreiber Child Development Center is a four-star licensed childcare center operated by Silver Spring Neighborhood Center serving children ages six weeks to 12 years. Our afterschool programs for teens and youth (ages 5 through 19) provide many opportunities for academic enrichment, social and personal development, violence prevention, leadership skills and recreation. We are proud of our positive outcomes:

Elaine Schreiber Child Development Center

Over Children were served daily.

87% of children displayed developmental improvement in literacy skills

92% of children displayed developmental improvement in social/emotional skills

Youth/Teen Programming

98% of students reported improvement on attending school each day

99% of youth reported improvement on spending time with friends who didn't use drugs or alcohol

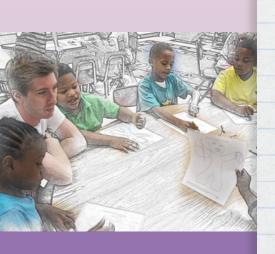
MEET A.W.

When A.W. was born, she was about 14 weeks premature, weighing just 1 pound and 5 ounces. She was diagnosed with Cerebral Palsy, and her mother was told that A.W. would never walk.

A.W.'s mother enrolled her child in the Elaine Schreiber Child

Development Center when she was two years old. The Center staff
immediately got to work helping A.W. meet her developmental milestones.

Through the Center, A.W. received physical therapy, which helped improve
her movement, and occupational therapy, which helped improve those
skills needed for daily living. A.W. was also continually encouraged to use
her walker which worked to increase bone strength and reduce the risk of
fractures and osteoporosis. In June 2019, A.W. took her first steps without
assistance. Today, A.W. regularly flashes a huge grin as she walks along
side of her mother while her mom holds just one of her hands.



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Supporting Education and Employment Success

Building an educational pipeline:

Quality school options for the young people in our community matter now and in the future. Through our educational partners, Milwaukee Public Schools, Carmen Middle/High School of Science and Technology and Rocketship Transformation Prep, we are building a successful educational pathway so the families from our neighborhood have quality school options that lead to educational attainment and successful matriculation from pre-primary through high school.

Educating adults:

SSNC's Adult Education Program addresses low educational attainment and job skill levels among residents 18 and older of Milwaukee's northwest side. We offer individualized instruction to adults who do not have a high school diploma or those interested in improving their reading or math skills. Our programs include basic skills education, GED preparation and, Option 5.09 (high school equivalency diploma).

Re-engaging our youth:

Launched as a pilot in April of 2018, the Opportunity Youth (OY) program engages an inner-city population of 16 to 24 year-olds who are neither in school nor working and who face numerous social, emotional and economic barriers to success in gaining life-sustaining employment. The program involves recruiting and enrolling OY participants, completing intake assessment, securing subsidized training and ultimately re-engaging the OY in full-time employment and/or education program enrollment. The mission of the program is to break the cycle of poverty by assisting participants in becoming self-sufficient adults and helping them secure life-sustaining work while restoring hope and dignity in their lives.

Providing training and job placement:

Working with MATC and the Transform Milwaukee Jobs Program (TMJP), we provide employee training and job placement with numerous employers around the city. Participants enrolled in TMJP are placed in subsidized jobs with local businesses within our collaborative network. After successfully completing six months of subsidized work, participants gain unsubsidized jobs with their host employer or employment opportunities elsewhere. SSNC supports each participant by providing job coaching, assistance with overcoming barriers (i.e. purchasing work uniforms and boots, paying for specialized training, etc.) and retention services.



adult and Family Services

In addition to providing educational and employment services, SSNC supports the health and wellness of the community by providing emergency food at its on-site food pantry and through its on-site nursing center run by the University of Wisconsin-Milwaukee, College of Nursing. Our four-day-a-week Emergency Food Pantry is available to residents in the 53218, 53209 and 53225 zip codes. Every Friday senior citizens from any zip code can receive a stock box, which contains a three-day supply of emergency food. Our nursing center is run by a team of community health and advanced practice nurses who provide health care and health promotion services for under and uninsured families in the community.



Educational Programs

63 people are currently enrolled in the program, 13 of which are already on pace to graduate on time

5 community members achieved their GED in 2019

UWM College of Nursing Silver Spring Community Nursing Center

2,295 individual visits provided to /95 clients

95 group sessions (including health screening, health promotion and outreach) provided to 998 participants

Adult Employment Programs

/22 individuals received job training

74 participants landed unsubsidized jobs

Emergency Services

Our food pantry provided services to over **2600** individuals

98% of participants who felt their family's emergency food needs were met

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"Be the change that you wish to see in the world."









"Never doubt that a small group of thoughtful, committed, citizens can change the world.

Indeed, it is the only thing that ever has."

MARGARET MEAD



MEET MR. JOHNSON

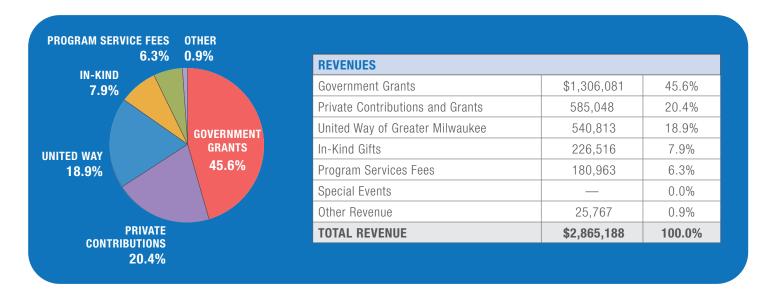
People who use Emergency Service Food Pantries come for various reasons and from different backgrounds. Mr. Johnson was out of work and although his family received SNAP benefits, they found themselves like many in the community struggling with food insecurity. He was embarrassed that he was in a situation where he could not provide for his family's basic needs. Mr. Johnson came to SSNC seeking assistance. The director of the pantry made him feel comfortable and unashamed of needing services. Learning that Mr. Johnson was unemployed, the food pantry director referred Mr. Johnson to SSNC's Adult Employment Program. The food supply Mr. Johnson received helped meet his family's immediate needs and, eventually, Mr. Johnson was able to find employment with assistance from SSNC's Employment Program. Mr. Johnson took full advantage of the resources available to him and is now gainfully employed and getting his family back on track.



Our Financial Report

FINANCIALS AS OF JUNE 30, 2019 Your Neighborhood Center has reported it's third consecutive year of surpluses and our cash position is strong in the new year. We continue to strengthen our infrastructure to support the four pillars of programming: Education, Employment, Youth Social Development and Health & Wellness.

We rely on the help of many friends who support our mission, including The United Way, The Housing Authority, Hunger Task Force, and many public and private foundations and donors. We work effectively with many partners and volunteers to make your hard earned dollars more impactful on the lives we serve. We encourage all who are interested to stop for a visit to see firsthand the ways we help others.



EXPENSES			OCCUPANCY/EQUIPMENT NON-CASH
Salaries & Benefits	\$1,775,594	62.0%	7.0% 4.0%
Program & Operating Expenses	389,972	13.6%	CONTRACTURAL 5.5%
In-Kind Expenses	226,516	7.9%	
Contractual/Professional Fees	157,126	5.5%	IN-KIND 7.9% SALARY &
Occupancy/Equipment	200,539	7.0%	BENEFITS
Non-Cash (depreciation)	113,167	4.0%	62.0%
TOTAL EXPENSES	\$2,862,914	100.0%	PROGRAMMING 13.6%
PROFIT/(DEFICIT)	\$2,274		13.070
PROFIT/(DEFICIT) excl. non-cash items	\$115,441		

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as of 6/30/2019

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411111111111

Meet Hailey

At 12 years of age Hailey experienced a traumatic event when she watched her brother drown. At 15 Hailey's mother kicked her out and refused to enroll her in school after learning that Hailey is a lesbian. When Hailey first attended Silver Spring Neighborhood Center's Youth Social Development Program (YSDP), the programming focused on public speaking and challenged the participants to create commercial to express themselves. Through her commercial, Hailey used poetry to describe how smoking marijuana helped her cope with her life.

Ms. Tasha, SSNC's YSDP Director, privately reached out to Hailey. Hailey revealed to Ms. Tasha that she felt like everything in her life was crashing down around her, and she opened up about having to attend court in the upcoming weeks for placement determination. Ms. Tasha helped Hailey to understand that she could advocate for herself in court. Hailey continued to be active in SSNC's media program and created a video about SSNC and the importance of having a safe place with adults who care and are supportive. In January 2019, Hailey was placed with her grandmother. With the support of SSNC and her grandmother, Hailey's grades started to improved and her GPA eventually jumped to 3.2. Today, Hailey currently works a part-time job after school and regularly comes to the center on her days off. She is thankful for the programs SSNC offers and is on track to graduate high school with the class of 2021.





Parole

System

Wisconsin Technical College

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After School Programs Operated by Silver Spring Neighborhood Center

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BROWNING SCHOOL

5440 N. 64TH STREET

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